

## **Human Resources Monthly Report - January 2020**

						DIVERSITY				
Home Department**	December Headcount	January Hires / Transfers In	January Terms	January Transfers Out	January Headcount	Asian	Black or African American	Hispanic or Latino	White	2 or More Races
000411 / Mayor Council Clerk	8	0	0	0	8	0	3	0	5	0
000412 / Court Operations	5	0	0	0	5	0	1	0	4	0
000413 / City Manager	1	0	0	0	1	0	0	0	1	0
000415 / Finance	6	0	0	0	6	0	1	1	4	0
000417 / Human Resources	3	0	0	0	3	0	0	1	2	0
000418 / Main Street Hartsville	1	0	0	0	1	0	0	0	1	0
000419 / Business Navigator	4	0	0	0	4	0	2	1	1	0
000421 / Police Department	43	1	1	0	43	0	4	0	39	0
000422 / Fire Department	32	1	0	0	33	0	3	0	30	0
000423 / Victim's Advocate**	0	0	0	0	0	0	0	0	0	0
000426 / Tourism	2	0	0	0	2	0	0	0	2	0
000431 / Maintenance	2	0	0	0	2	0	0	0	2	0
000432 / Sanitation Dept.	13	0	1	0	12	0	8	0	4	0
000452 / Parks & Recreation	7	0	0	0	7	0	2	0	5	0
000453 / Streets & Grounds	9	0	0	0	9	0	6	0	3	0
000454 / Museum Operations	2	1	0	0	3	0	0	0	3	0
000500 / Water Utilities	8	0	0	0	8	0	2	0	6	0
000600 / Sewer Utilities	4	0	0	0	4	0	2	0	2	0
000700 / School Crossing Guards	9	0	0	0	9	0	5	0	4	0
000800 / Storm Water Utilities	1	0	0	0	1	0	0	0	1	0
000900 / Water Park	1	0	0	0	1	0	0	0	1	0
Totals:	161	3	2	0	162	0	39	3	120	0

<sup>\*\*</sup>Based on Home Departments/does not reflect employees with dual departments; Victim's Advocate headcount reflected in 421 / No seasonal or interns

## **Completed Events/Campaigns**

January\*\*\* Annual Preventative Health Screening 1/17

Longevity Luncheon 1/15

National Law Enforcement Appreciation Day 1/9

Performance Appraisal Rollout

**Upcoming Events** 

February Wellness Challenge Rollout - TBA

Performance Appraisals - Supervisor Completion

Student to Work Day: 2/7

Parks & Recreation Event: Bowling 2/24/20

March National Employee Appreciation Day 3/6

Performance Appraisal - Employee Meetings, Bonus Distribution

Employee Training - Quarter 1 3/18-3/20 DCSD Key to Career Interns - 1st Day

Run Date: 2/4/2020 1 of 1 Certified By: Rebecca Mejia-Ward

\*\*\*NEPTUNE ISLAND JOB FAIR - January (100 apps to date!)

\*\*\*NEPTUNE ISLAND JOB FAIRS - February 2/8